

A Timeline of the Oregon School Employees Association



2004-05
OSEA Advisory Committee



2004-05 OSEA Advisory Committee

Janet Anderson (Estacada #100), **Chair**

Greg Stambaugh (Coos Bay #33)

John Brown (ROSE)

Kathy Bonogofski (Willamette ESD #95)

Leah Hawkins (Estacada #100)

Sally Wagoner (Southern Oregon ESD #104)

Victor Musial, *Staff Coordinator*
(Director of Field Operations & Organizing)

Mike Taaffe, *Board Liaison*
(Zone VI Director)

The History of the Oregon School Employees Association

World History	Year	OSEA History
1939 – American Federation of Labor (AFL) Organizer Tom Mooney, falsely imprisoned for murder, freed after 22 years.	1938	June: Lane County Janitors Association formed.
1940 – Fair Labor Standards Act establishes first minimum wage and 40-hour workweek.	1939	Jackson and Josephine Counties set up their own organizations.
1940's - U.S. minimum wage: \$0.43/hour	1941	Formed statewide organization called <i>Oregon Janitors Association</i> . Guy Davis elected first President. Dean Morrow and State Superintendent of Public Instruction Rex Putnam co-wrote the first constitution and bylaws. The motto, "In Unity there is Strength," was chosen. A resolution passed to write letters to Senators and Congress to be included in the Social Security Program.
1943 – Congress of International Organizations (CIO) forms first political action committee to help get out union vote for Roosevelt.	1942	Conference held at the University of Oregon, Allen T. Osborne elected the 2 nd President. The first constitution and bylaws adopted.
	1943	World War II going on and with the shortage of fuel, a conference not held.
	1944	Conference held in Medford, 11 delegates were present. M. F. Drake elected the 3 rd President.
	1945	Conference held in Grants Pass, Dean Morrow elected the 4 th President. The first training conference held in Oregon City.
	1946	Conference held in Grants Pass, Dean Morrow elected President for a 2 nd term.
	1947	Conference held in Springfield, 11 delegates attended. George Weeks elected the 5 th President.
	1948	Conference held in Corvallis, R. E. Wicker elected the 6 th President.
	1949	Conference held in Klamath Falls, W. K. Guyton elected the 7 th President.
	1950	Klamath Falls hosted the conference, Clyde Austin elected the 8 th President.
	1951	Conference held in Eugene, Al Jorgenson elected the 9 th President. Consideration given to training for bus drivers, maintenance and cooks. The first edition of <i>Custodial Clippings</i> put out with Guy Davis, Editor.
	1952	Conference held in Springfield, Al Jorgenson elected President for a 2 nd term. The name of the Organization



President Franklin D. Roosevelt

1940's – 55% of U.S. homes have indoor plumbing

World History	Year	OSEA History
<hr/> 1950's – The U.S. gov't. publishes <i>You Can Survive</i> ; a brochure of bomb shelter plans. <hr/>		<p>changed to <i>Oregon School Employees Association</i>, the purpose was to get certification for all classified employees. M. H. Drake of Salem prepared the first salary survey. Dues were 50 cents per month, \$6.00 a year. Local chapters were given the following numbers: the first 6 chapters- Lane County Chapter 1, Southern Oregon Chapter 2, Linn County Chapter 3, Springfield Chapter 4, Washington County Chapter 5 and Bend LaPine SW Chapter 6. Membership cards issued for the first time.</p>
	1953	<p>Conference held in Redmond, Leo Casterline elected the 10th President. The <i>Custodial Clippings</i> became the Oregon School Employees Association <i>Journal</i>, distributed monthly. Membership was 100. All school employees now receive Social Security benefits. Dues increased to \$6.50 per year or 55 cents/month.</p>
<hr/> 1955 – The American Federation of Labor merges with the Congress of Industrial Organizations to form the AFL-CIO. George Meany is first president. <hr/>	1954	<p>Conference held in Forest Grove, F. W. Houk elected the 11th President. Membership is now 228. Chapters that joined: Salem Chapter 7, Gresham Barlow Chapter 8, Hood River Chapter 9 and Hermiston Chapter 10.</p>
	1955	<p>Conference held in Salem, Chris Schindler elected the 12th President. Five chapters joined: Oregon City Chapter 14, Medford Chapter 15, Newberg Chapter 17, Lincoln County Chapter 19, and Roseburg Chapter 21.</p>
<hr/> 1956 – Oregon AFL-CIO is founded. <hr/>	1956	<p>Conference held in Medford, John Brown elected the 13th President. The organization now has 503 members and the state was divided into 4 zones with a president of each zone. The first brochure was printed with the "Aims and Objectives" of the organization. Two new chapters joined: Ontario Chapter 23 and La Grande Chapter 24.</p>
	1957	<p>Conference held in Hermiston, John Brown elected for a 2nd term. There are now 10 functioning committees consisting of 68 members from 23 chapters. Membership is 598. House Bill 666 introduced and passed, granting 10 days/year of sick leave accumulation to 50 days. For the first time conference business was held separate from training.</p>
<hr/> 1950's – Cost of a loaf of bread: \$0.14 <hr/> 1950's – Average annual U.S. salary: \$2,992 <hr/>	1958	<p>Conference held in Bend, C.J. Dunmyer elected the 14th President. Clerical employees attended conference for the first time. The association now numbers 755. Two chapters joined: Tillamook Chapter 28 and North Bend Chapter 26. OSEA met with California and Washington in Portland to form the American Association of Classified School Employees. In a second meeting on March 1, 1958, in Portland, AACSE wrote their constitution and bylaws. These were approved July 17, 1958. Fred De La Mare became the first president of AACSE.</p>

World History

Year

OSEA History

1959 – Congress passes Landrum-Griffen Act (Labor-Management Reporting & Disclosure Act) regulating internal affairs of unions.

1959

Conference held in Portland, C. J. Dunmyer elected to a 2nd term. There are 914 members with 101 voting delegates attending conference. May 19, 1959 our first President, Guy Davis, dies in Roseburg. Cash balance is now \$5591.81. Voted to hire Executive Secretary. Resolutions that passed: The gavel used to call to order at conference called "Guy E. Davis Memorial Gavel." Jr. Past President added to Executive Committee. Significant legislation attempting to secure benefits for members were HB 219 relating to insurance for school employees and HB 340 pertaining to the 40 hour workweek.

1960

Conference held in Springfield, Al Lovell elected the 15th President. Salary surveys showed wages \$180 to \$440 per month.

1961

Conference held in Eugene, Al Lovell elected to 2nd term. A half-time secretary and a bookkeeping service hired for \$100 per month. Hotel room at Marion Hotel is \$4.50 to \$6.00 for a single and a double is \$6.50 to \$8.00 per night. Ten days sick leave per year with accumulation raised to 70 days. OSEA Central Office opened: Oregon Building, 494 State Street in Salem. Edith Arthur vs. Hood River County School District won lawsuit re: sick leave and public retirement, took six years to settle.



1961: President John F. Kennedy, Inauguration Day

1962

Conference held in Salem, Al Lovell elected to a 3rd term. Ed Hargraves hired as Executive Director, earning \$600 per month. 735 members now.

1962 – President Kennedy's order gives federal employees the right to bargain.

1963

Conference held in Pendleton, Jay Gould elected 16th President. New chapters: Corvallis Chapter 2, Myrtle Point Chapter 16 and Willamina Chapter 18. HB 1288 passed: All public employees have right to join a union. The 40 hour workweek did not pass in the legislature.



1965 – Cesar Chavez forms United Farm Workers (UFW).

1964

Conference held at David Douglas in Portland, Jay Gould elected to a 2nd term. Ed Hargraves, Executive Director resigned.

1965

Conference held in Bend, Chester Hansen elected 17th President. John Vale hired as Executive Director. Budget \$25,100 with a bank account of \$13,466.13. Sick leave accumulation increased to 100 days. Group life insurance coverage offered to OSEA members.

1960's – Minimum wage: \$1.00 per hour

1966

Conference held in Coos Bay, Chester Hansen elected for a 2nd term. John Brown hired as part-time Field Rep. There are now 28 chapters in OSEA. Mileage allowance increased from 7 to 8 cents per mile with per diem increased to \$12 per day. "Executive Committee" changed to the "Board of

World History	Year	OSEA History
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1960's – Average annual U.S. salary: \$4,743

1960's – National Debt: \$286.3 billion

1968 – Dr. Martin Luther King, Jr. assassinated in Memphis, Tenn., during sanitation workers strike.

1970 – Occupation Safety & Health Act (OSHA) passed.



1970 – Kent State; 4 students killed in anti-war demonstration.

1970 – Cesar Chavez jailed for refusing to end UFW grape boycott.

1972 – Longest ILWU (Longshore-workers) strike ends.

1970's – Average annual U.S. salary: \$7,564



1974 – Coalition of Labor Union Women founded.

Directors." Dean Morrow retires. Eight new chapters joined: Pleasant Hill, Reynolds, Dallas, Beaverton Bus Drivers and Grants Pass.

1967 Conference held in Springfield, James McCall elected 18th President. \$1,000 Accident Insurance coverage paid by dues from State OSEA open to all active dues paying members.

1968 Conference held in Salem, James McCall elected President for a 2nd term. John Vale resigned as Executive Director, John Brown hired. Bank balance is now \$19,532; \$36,883.02 taken in for chapter dues. There are now 2704 members.

1969 Conference held in Portland at the Hilton Hotel, this was the 1st hotel conference. James McCall elected to a 3rd term as President. The budget was \$52,988.

1970 Conference held in Forest Grove, Tom Ostrom elected President. OSEA got a law passed that allowed school districts to buy health insurance for employees. Russ Anderson hired as Field Rep. OSEA now has 70 chapters with 3875 members. Budget was \$63,926. There were 225 delegates at this year's conference.

1971 Conference held in Forest Grove, Tom Ostrom elected for a 2nd term. Six new chapters signed up making the total 81. This budget was \$82,169. The "Consult Confer Law," Senate Bill 312 passed. Average state salary is \$9,042.

1972 Conference held in Forest Grove, Cliff Hutchins elected President. The budget was \$103,408; the first budget over \$100,000. Cash on hand: \$50,724.23. Ten new chapters making a gain of 950 members. Vote held in all chapters to "Consult Confer." Carolyn Fennern hired as 1st woman Field Rep. 273 delegates at conference this year.

1973 Conference held in Monmouth, Cliff Hutchins elected for a 2nd term. The budget was \$131,704.00. 12 new chapters joined OSEA with 650 new members. 102 chapters with a total of 6063 members. Two bills passed, one was "Collective Bargaining" and the other was an increase in the "PERS" formula.

1974 Conference held in Monmouth for the 2nd year. Patricia Gest elected as the 1st woman President. The budget was \$137,704 with 13 new chapters and 600 new members bringing the total to 6,618 members. Purchased first building, a firehouse. Governor Tom McCall designated June 19-22 as Classified School Employees Week.

World History	Year	OSEA History
<hr/> 1975 – 80,000 members of the American Federation of State, County & Municipal Employees (AFSCME) go on strike. The first legal large-scale strike of public employees. <hr/>	1975	Conference held in Monmouth, Patricia Gest elected to a 2 nd term. The conference theme was “A Bridge to the Future.” Budget was \$169,969. 900 new members totaling 7500 members. Won the right for all employees to bargain a 6% PERS pick-up. Amity received 18% across the board increase for all classified plus fringe benefits.
	1976	Conference held in Monmouth, Neil Boulton elected President. The budget was \$205,253. We now have 118 chapters with 690 new members. A President’s Workshop was held with 87 chapters attending. 15 collective bargaining workshops and 493 attending. Wilma Brown retires after 13 years as Bookkeeper. Patricia Gest hired as a Field Rep. Bend and Coos Bay become Fair Share bringing the total to 15 chapters with fair share contracts. Minimum wage increases from \$2.20 to \$2.30 per hour.
<hr/> 1977 – President and Congress raise minimum wage to \$2.65/hour. <hr/>	1977	Conference held in Monmouth, Neil Boulton elected for a 2 nd term. Income was \$213,260.73 with 8718 members and 126 chapters. Springfield, before going on strike on Easter morning, was able to settle after an all night negotiation session. We have a lower retirement age for PERS, it is now 58 years of age. Sick leave benefits changed to 10 days or 1 day per month, whichever is greater, with unlimited accumulation.
	1978	Conference held in Monmouth, Eva Bayless elected President. We now have 9300 members with 136 chapters and 575 new members. First OSEA Strike; Reedsport, 9 days. Membership expanded to include community colleges. 11 representation elections were held, 23 times to mediation, 5 fact findings and 9 arbitrations. First \$300 scholarship was awarded. Bend unanimously rejected an election to join local teachers union.
	1979	Conference held in Monmouth, Eva Bayless elected President for 2 nd term. 142 chapters with 8 new chapters. 20 mediations, 2 fact finding, 4 arbitrations, 11 unfair labor practices and 11 representation elections. OSEA is called model for classified around the nation by Jim Monroe, the Executive Director of the AACSE. Robert G. Davis, son of Guy Davis, is an OSEA lobbyist. December, OSEA defeats OACE again, for the 4 th time this year.
<hr/> 1980 – Oregon Public Employee’s Union (SEIU Local 503) founded. <hr/>	1980	Conference held in Monmouth, Carolyn Hendricks elected President. The Saginaw property was purchased as a second office for \$270,000. There were 10,100 members, 4 new chapters, 9 representation elections with none lost. Eugene hands OACE its 5 th defeat this year. 31 chapters



1980 – Mt. St. Helens erupts.

1981 – President Reagan breaks Air Traffic Controllers (PATCO) strike.

1980's – U.S. minimum wage: \$3.10/hour

1987 – Jobs with Justice founded.

Year	OSEA History
	adopt fair share. Newberg voted to strike; the district rejected the fact finders report. OSEA offers free negotiations service. Newberg strike averted.
1981	Conference held in Monmouth, Carolyn Hendricks elected President for 2 nd term. Membership is now 11,000, with a gain in membership of 900. We had a \$6 million lawsuit with AFT and won. 15 mediations, 8 fact findings, 12 arbitrations. The Portland office was purchased for \$165,000. Won minimum wage for classified employees. The Pope calls labor unions an "indispensable element."
1982	Conference held in Monmouth, Carolyn Hendricks elected to a 3 rd term. Organized 3 private sector chapters. 152 chapters, 45 workshops this year. 13 building reps., 11 officers, 11 collective bargaining, 4 grievances. Purchased Eugene office for \$75,000.00. Monthly dues increased to \$7.50. Governor Vic Atiyeh proclaimed Nov. 14-20 Classified School Employees Week.
1983	Conference held in Monmouth, Leota Clark elected President. 1650 members attended job-related workshops, 83 contracts open for negotiations, 26 mediations, 7 fact findings, 18 arbitrations and 32 legal cases.
1984	Conference held in Monmouth, Leota Clark is President for 2 nd term. Clark hired as staff and resigns as President in December. Seven new chapters were organized. Medford office purchased for \$40,000. Phoenix-Talent classified positions being contracted out, protest organized.
1985	Conference held in Monmouth. Melva Edwards reelected President after filling Leota Clark's remaining term. Four new chapters. Bend office acquired for \$22,500. The budget was \$1,178,900. OSEA publishes manual for custodians. Gov. Vic Atiyeh designates Oct. 21-25 as Classified Professional Week. Greater Albany classified take-over attempt rejected.
1986	Conference held in Monmouth for the 14 th and final year. Melva Edwards elected to a 2 nd full term. Five new chapters, 400 members attended classification workshops, 61 school districts represented. Negotiated 78 contracts, 13 arbitrations, 6 representation elections and 6 new chapters. The budget was \$1,387,000 with membership of 11,292 and 156 chapters. 33 staff members.
1987	Conference held in Wilsonville, Homer Berry elected President. Won 12-week parental leave and the right to PERS. Retired employees to receive \$50 paid toward their health insurance. This is the 50 th Anniversary Conference. 446 new members, 8 new chapters. Negotiated 69



1989 – Tiananmen Square Protests, China.

1989 – Seattle grocery workers strike and walk out.



1990 – Nelson Mandela is freed from prison in South Africa, Policy of apartheid fails.



1991 – Rodney King Beating (Trial verdict sparks L.A. riots in '92)

1990's – U.S. unemployment: 5.8 million or 4.2%

1990's – Average U.S. salary: \$13.37/hour

contracts, 25 mediations, 500 attended training sessions representing 81 school districts. 16 officer trainings touching 88 chapters. 16 building rep workshops involving 21 chapters. Budget was \$1,387,000. OSEA now own five offices.

1988

Conference held in Wilsonville, Homer Berry elected for a 2nd term. Five new chapters, 62 contracts opened. Over 500 attended in-service training from 80 chapters, 26 officer training workshops which included 200 officers. OSEA loses Salem-Keizer to OACE.

1989

Conference held in Wilsonville, Jack Kochera elected President. Budget was \$1,669,450. Won right for PERS members to retire with 30 years of service, also private contractors had to provide health insurance. A name change made from Teacher's Aide to Educational Assistant. Classified employees now have the right to be on the State Board of Education as an advisor. AACSE has 200,000 members. New officers are John Brown and Dorothy Burke. Yellow School Bus celebrates 50th year. Minimum wage goes from \$3.85 to \$4.90 per hour.

1990

Conference held in Wilsonville, Mary Slawosky elected President. John Brown turned in resignation on Jan. 1, 1990, effective Jan. 1, 1991; a one-year notice as required by contract. 600 attended in-service day from 82 chapters. 17 classes held at Woodburn High School. 26 training seminars were held around the state. 60 contracts open for negotiations. Staff traveled 500,000 miles. Budget was \$1,698,150 income \$1,891,161. Gresham rejects take-over bid from OACE/OEA. Past Presidents form ROSE.

1991

Conference held in Wilsonville, Mary Slawosky elected for 2nd term. Budget was \$1,795,400. Expenses \$1,892,345. Membership 11,343. 600 attended in-service training. Russ Anderson hired as Executive Director. Won an increase in retirement so that retirees will receive additional retirement benefits based on years-of-service. Passed a law that requires school districts to provide school bus transportation. Also won the requirement that the State Legislature begin reimbursing 70% of transportation costs to districts. Worked to create mandatory school breakfast programs, if 25% or more of the students at a school site are eligible for free or reduced lunch program. Won the right to have one classified school employee on each of the 21st Century School Site Councils. Won the right of Family Medical Leave for up to 12 weeks to care for sick family members. Won the right to bargain sick leave benefits to be used for other purposes such as family medical leave. State Board of Education

World History	Year	OSEA History
<hr/> 1992 – The World Wide Web is created. <hr/>	1992	appointed Mary Slawosky, then OSEA State President, to represent classified employees on the 21 st Century School Advisory Board. Conference held in Wilsonville, Mary Slawosky elected for 3 rd term. Membership 11,976. Budget \$2,149,150. Expenses \$2,223,944. Construction begun on Liberty Road office. Member committee structure changed to encourage involvement by rotating membership.
	1993	Conference held in Wilsonville, Larry Welch elected President. Membership 12,400; budget was \$2,337,370; expenses \$2,263,936. Classified staff development book developed. Won right for employees to transfer accumulated sick leave to new district when school districts merge. Won the job security that protects jobs and contract rights for classified employees when their jobs are contracted by ESD after a merger. Criminal background check signed into law. New Salem office dedicated June 1993. State now divided into seven zones.
<hr/> 1994 – 3 million people are online. <hr/>	1994	Conference held in Wilsonville, Ron Rogers elected President. Budget \$2,302,340; expenses \$2,344,094. Paul Krissel new Executive Director. Saved Hillsboro Cafeteria employees from being contracted out. 18 initiatives approved for Nov. ballot. OSEA wins twice against OPEU. Implemented two-year term for state officers. Begun candidate endorsements.
	1995	Conference held in Wilsonville, Ron Rogers in 2 nd year of 1 st term. Trained field staff for organizing. Added 2 new chapters. Negotiated no-raid agreements with other unions. Adopted time release program. Membership 12,919. Instituted President's Time Release. OSEA loses Lebanon chapter.
<hr/> 1990's – U.S. minimum wage: \$5.15/hour <hr/>	1996	Conference held in Wilsonville, Ron Rogers elected 2 nd term. Budget \$3,113,287. Dues increased \$5 as OSEA placed a major new emphasis on Member Organizing. Hired two Organizers and fully instituted Member Organizer training and program. OSEA shifts to building ownership at local chapter level. Shifted more resources into public relations by hiring full-time communications specialist. Also instituted first legislative line item with \$1 per member going directly to that budget for a renewed emphasis on government relations. First committee chair training and All Committee Day. First OSEA Web Site – www.osea.org .
	1997	Conference held in Wilsonville, Ron Rogers in 2 nd year of 2 nd term. Scholarship program held at conference. OSEA added a No Discrimination Clause that included sexual

1998 – 100 million people are online.



1998 – Thurston High School student Kip Kinke opened fire on his classmates with a semiautomatic rifle.



2001 – On Sept. 11, 2001, terrorists strike in America hitting the New York World Trade Center and the Pentagon.

1998

orientation. Eliminated Chaplain position from the Board of Directors. AACSE delegates elected for first time rather than appointed. OSEA Strike Manual begun.

Conference held in Pendleton, Sheree Harris elected President. Steve Fraga hired as Executive Director. Conference delegates voted to overhaul the dues structure changing it to a progressive income-based system. Began strike fund.

1999

Conference held in Medford, Sheree Harris in 2nd year of term. OSEA delegates voted against affiliation to remain an independent union. California pulls out of AACSE making OSEA the largest member. OSEA institutes on-line registration for training events (EA Conference, October Inservice). First Head Start votes to join OSEA: Head Start of Lane County.

2000

Conference held in Wilsonville, Bob Bradetich elected President. Dues increased to hire 2nd Central Oregon Field Rep., 4th Salem clerical staff and full-time computer tech/webmaster. OSEA works in coalition to defeat numerous ballot measures that attack public employees.

2001

Conference held in Redmond. OSEA fields two full-time lobbyists during the 2001 Legislative Session. Gets legislation passed restoring criminal and civil immunity to classified employees when dispensing medication to students. Steven Araujo hired as Executive Director. OSEA President Bob Bradetich steps down to take a temporary position as field representative; Vice President Merlene Martin becomes President.

2002

Conference held in Springfield. Merlene Martin elected President. Educational Assistant trainings at Rogue and Chemeketa Community Colleges attract over 500 EA's combined. For the first time, OSEA makes in-kind contribution to a campaign for Governor in the form of a staff person.

2003

Conference held in Lincoln City. The Oregon State Legislature decimated the Public Employees Retirement System. OSEA takes legal action. Over 600 new employees, 300 of whom are certified teachers from WESDEA, DESDA and Central Oregon Head Start join OSEA. OSEA Zone III Director Gary Rychard is elected president of AACSE. OSEA initiates new WorkKeys KeyTrain program to fulfill No Child Left Behind Act requirements for educational assistants. Program becomes state standard as over 1,000 assistants enrolled and 98% of those who take the assessment pass.



2004 - President George W. Bush wins the presidential election and a second term in office

2004

Conference held in Portland. Merlene Martin elected to second term. OSEA represents over 20,000 members. Due to litigation filed by OSEA and the PERS Coalition, the Oregon Supreme Court overturned many regressive legislative changes enacted by 2003 legislature. Zone III Director Gary Rychard elected to second term as AACSE President. OSEA launches anti-privatization program called "InSource Oregon." OSEA filed a state initiative requiring full education funding. Harney County members take over management of food service program. Twelve hundred educational assistants enrolled in OSEA-sponsored WorkKeys education program in order to meet federal No Child Left Behind requirements.

2005

WESDEA members win arbitration case and receive award of \$600,000 in back pay. OSEA lobbyist joined by 150 members in attendance at the 18th Legislative Education Day held during the 2005 Legislative Session. Record numbers of Chapter-endorsd candidates for District Board seats win in May election. OSEA Board of Directors adopts "A Member's Union" as tag line for OSEA. OSEA privacy bill, SB 373, signed into law. Gary Rychard elected to third term as AACSE President.

OSEA Past State Presidents

Guy Davis	1941 - 42
Allen T. Osborne	1942
M. F. Drake	1944 - 45
Dean Morrow	1945 - 47
George Weeks	1947 - 48
R.E. Wicker	1948 - 49
W. K. Guyton	1949 - 50
Clyde Austin	1950 - 51
Albert Jorgenson	1951 - 53
Leo Casterline	1953
F. W. Houk	1954
Chris Schindler	1955-56
John Brown	1956 - 58
C. J. Dunmeyer	1958 - 60
James "Al" Lovell	1960 - 63
Jay Gould	1963 - 65
Chester "Chet" Hansen	1965 - 67
James B. "Jim" McCall	1967 - 70
Tom Ostrom	1970 - 72
Cliff Hutchins	1972 - 74
Patricia Gest	1974 - 76
Neil Boulton	1976 - 78
Eva Bayless	1978 - 80
Carolyn Hendricks	1980 - 83
Leota Clark	1983 - 84
Melva Edwards	1984 - 87
Homer Berry	1987 - 89
Jack Kochera	1989 - 90
Mary Slawosky	1990 - 93
Larry Welch	1993 - 94
Ron Rogers	1994 - 98
Sheree Harris	1998 - 00
Bob Bradetich	2000 - 01
Merlene Martin	2001-

And the history continues...